

## Understanding Proficiency Levels

Proficiency Levels are assigned to both our Core Competencies and Functional Competencies to show progression.

In UCD 4 Proficiency Levels have been identified and these are outlined below.

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|----------------|---|
| <b>Level 1</b> | Developing understanding and capability with this competency  |
| <b>Level 2</b> | Strong knowledge, understanding and application across most areas of this competency  |
| <b>Level 3</b> | Strong knowledge, understanding and application across all areas of this competency and beginning to guide and support others in its development.   |
| <b>Level 4</b> | Expert knowledge and understanding across all areas of this competency and advanced in its broadest application. Proactive mentor capability to support others in developing their proficiency. |

